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Organizational Effectiveness: A Multiple-Constituency ...

In P. S. Goodman & J. M. Pennings (Eds.), *New perspectives on organizational effectiveness*. San Francisco, Calif.:

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Effectiveness Theory and Organizational Effectiveness ...

New perspectives on organizational effectiveness. by. Goodman, Paul S, Pennings, Johannes M. Publication date. 1977. Topics. Organizational effectiveness, Efficacité organisationnelle, Organizational effectiveness, Organisaties, Effectiviteit, Organisatieonderzoek, Effizienz, Organisation. Publisher.

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From a strategic management and design perspective, organizational effectiveness is viewed with respect to structure/strategy congruence, competitive attainment, and

environmental control and flexibility/adaptation (Chandler, 1962).

Effectiveness in Project Portfolio Management

G. R. Salancik and J. Pfeffer, The External Control of Organizations: A Resource Dependence Perspective (New York: Harper & Row, 1978); T. Casciaro and M. J. Piskorski, 'Power Imbalance, Mutual Dependence, and Constraint Absorption: A Closer Look at Dependence Theory', Administrative Science Quarterly 50

(2005): 167–199; N. Roome and F ...

14. Endnotes - Organisational Behaviour - Google Sites

The role of conflict types for team effectiveness, on the other hand, is ambiguous. Furthermore, conflict management approaches affect team perceptions of relational and task conflict. Results suggest that a cooperative conflict management approach may be equally useful for Chinese work teams, as it is for teams in the Western context.