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The voluntary agreement of unsocial hours working. Answer-2. Post-Your-

Explanation-2. 3. Key factors in skills development and talent management are: A broad definition of talent to ensure inclusivity and.

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Milkovich and Boudreau have defined HRM as follows, "Human resource management is a species of integrated decisions that form the employment relationships; their quality contributes to the ability of the organisations and the employees to achieve their objectives." HRM Question and Answers:- Q.3. What is human resource development?

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